

Ellisons Employment and Health and Safety Protection Scheme

How does the Scheme work?

The scheme operates as an affordable way of insuring against the cost of defending Employment Tribunal claims brought by current or past employees. From as little as £250 per annum joining the scheme gives you*:

- Up to £100,000 of cover for legal fees and the cost of compensation awarded for each claim;
- Cover for health and safety prosecutions;
- A 24 hour, 365 day helpline where emergency advice is needed outside of our office hours;
- Access to your own solicitors, ensuring continuity and personal contact.
- As an introductory benefit in the first year, Ellisons will meet the cost of the scheme to your business, in the equivalent value of legal fees for employment advice required. You can use this benefit as you wish and whenever you wish in the first year of membership. For example you might need a new Staff Handbook or require assistance in running a redundancy programme. You decide.

**This is necessarily a synopsis of the scheme and full details will be discussed with you before you make the decision to join.*

How does the Scheme differ from others on the market?

- No requirement that you sign up to the scheme for several years. At the end of the year you either renew or not. The choice is yours.
- No pre-conditions to joining such as allowing us to undertake an audit of your contracts and other employment documents before you can join.
- No significant excess to be paid before you can benefit from the scheme. With only one exception, the Ellisons Employment Protection Scheme has no excess payable and cover can begin following receipt of the Employment Tribunal claim or Health and Safety prosecution.
- No requirement that you deal with anyone other than your solicitors. Legal advice will be given by qualified individuals who will be on hand to offer a personal service.
- No complex calculations for the cost of protecting your business. Annual payment is calculated simply and fairly, on the number of employees you have. The fewer the employees, the lower the cost.

How do I find out more?

- Contact Jayne Scott on 01206 719693 or jayne.scott@ellisonslegal.com for more information on the scheme and the cost to your business. All you will need to hand is confirmation of the number of individuals employed by your business.
- Remember, the scheme is offered as an affordable alternative for those that wish to manage risk and we will always emphasise that we are happy to continue acting for you in the traditional way.

OUR OFFICES:

Colchester: Headgate Court, Head Street, Colchester CO1 1NP. Tel: 01206 764477

Clacton: 63-65 Station Road, Clacton on Sea, Essex. CO15 1SD. Tel: 01255 421248

Frinton: 143 Connaught Avenue, Frinton on Sea, Essex. CO13 9AB. Tel: 01255 851000

Harwich: London House, Kingsway, Dovercourt, Harwich, Essex.CO12 3JU. Tel: 01255 502428