

YOU ARE INVITED to a seminar for owners and management of Residential Care Homes

YOUR OPPORTUNITY...

to hear the latest on some of the key aspects of successfully managing a residential care home:
choosing the best company structure; avoiding costly employment litigation and planning for change.

DATE: 16th September 2010

TIME: 4.00 – 5.30pm

VENUE: Kingscliff Hotel,
55 Kings Parade,
Clacton on Sea CO15 5JB.

There is no charge for this seminar but numbers will be limited.

To confirm your place, please contact:

Christine Brown
Jamesons Chartered Accountants,
92 Station Road,
Clacton on Sea, Essex CO15 1SG.

Telephone: 01255 220044
Email: cbrown@jamesons.net

The Programme

WELCOME AND INTRODUCTIONS

SHOULD YOUR BUSINESS BE INCORPORATED?

John Short – Jamesons Accountants

Let us talk you through the pros and cons of operating your Care Home through a Limited company. The pitfalls to avoid and the benefits that can be enjoyed. All delivered in an easy to understand way by an experienced accountant to the care sector.

MANAGING DISCIPLINARY INVESTIGATIONS AND HEARINGS

Jayne Scott – Ellisons Solicitors

Did you know that you might have to allow your employees to bring a lawyer to their disciplinary hearing? We will guide you through the disciplinary process and help you to minimise the risk of successful claims being brought against your business in the Employment Tribunal.

SUCCESSION PLANNING FOR YOUR BUSINESS

Alan Brown – Jamesons Accountants

- Do you avoid thinking about exiting your business?
- Do you fear giving up control?
- Are you hoping it will all just work out?

Remember: Change will occur. Statistically 65% of businesses do not survive beyond the first change.

We will show you how to plan now to avoid being yet another statistic and how to maximise the value of your business on succession.

Q&A

REFRESHMENTS

Ellisons

SOLICITORS



ELLISONS SOLICITORS is one of East Anglia's oldest established legal practices. Founded in the mid eighteenth century, it has grown by providing its clients with first class service and sound advice, enabling them to make the right decisions. There are 24 partners and offices in Colchester, Clacton on Sea, Frinton on Sea and Dovercourt, Harwich. Further information can be found on the firm's website: www.ellisonslegal.com

Jayne Scott *Partner*

Telephone: 01206 719693

Email: jayne.scott@Ellisonslegal.com



Jayne heads up the Employment team at Ellisons and her caseload covers all aspects of employment law from drafting contracts and codes of practice to dealing with unfair dismissal claims and attending Employment Tribunals. The Firm has recently launched a specialist package for Employers – Ellisons Employment Plus+.

JAMESONS ACCOUNTANTS is an independent firm of Chartered Accountants, Auditors & Business Advisors. We aim to provide a complete range of services tailored to meet the needs of our wide ranging client base. Our approach is based on building relationships with clients which when combined with sound skills in accounting, taxation and business matters, result in a service that meets your requirements and exceeds your expectations. Further information may be found on the firm's website: www.jamesons.net

Alan Brown *Managing Director*

Telephone: 01255 220044

Email: alan@jamesons.net



A Chartered Accountant of 30 years standing, Alan has been a principal of Jamesons since 1985. He has a wide range of experience specialising in corporate and business advisory services with a portfolio of clients in the care sector as well as companies trading in Europe, the Far East and the United States.

John Short *Director*

Telephone: 01255 220044

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Since qualifying as a Chartered Accountant in 1977 John has worked exclusively in general practice both in East Anglia and the Channel Islands. He brings a wealth of knowledge and experience to his clients and specialises in the care home and property sectors.

